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The large presence of pension funds and other institutional investors, in turn, has changed the character of the open market. In particular, block trading off the floor of the stock exchange and the development and growth of stock index futures and options have been supported by fund managers.

Contributions are tax deductible expenses
Mutual saving of the funds are
free of corporate + personal taxes.

defined contributions:
employees pay up to 6% of wage/salary
50% employer match